

Environmental Policy

As a leading plastic manufacturing company with a global presence, Plasel Plastic Ltd. ("Plasel" or the "Company") is committed to minimizing the environmental impacts of its operations and promoting responsible and sustainable manufacturing practices. This Environmental Policy Statement (the "Statement") outlines Plasel's commitments and approach to environmental management across its operations, products and supply chain. The policy applies to all employees, managers, contractors and relevant suppliers of the Company.

In addition to standing in full compliance with the leading standard for environmental management systems, ISO 14001:2015, we implement various environmental measures throughout the company that are detailed in this statement. Our goal is to achieve continuous improvement of our sustainable practices, while minimizing risks and our impacts on the environment.

Environmental Objectives

Plasel is committed to continuously improving its environmental performance through the implementation of measurable objectives and targets. These objectives focus on improving resource efficiency, reducing environmental impacts and promoting sustainable product development. Environmental performance indicators are monitored regularly and reviewed as part of the Company's environmental management system.

The following outlines our specific commitments:

Energy & Carbon Emissions

As global temperatures continue to rise and the issue of managing carbon emissions becomes essential to the sustainability of the global economy, we at Plasel are committed to doing our part to control our carbon and energy footprints. We work to achieve this by closely monitoring our energy consumption and greenhouse gas emissions throughout our operations, while expecting our suppliers to do the same. We have implemented various measures, such as LED lighting in our facilities and electric vehicles for our employees to effectively manage our carbon footprint and energy use.

Furthermore, as we construct our new factory and manufacturing facility, we aim to integrate renewable energy sources, such as solar power generation, into our company's energy mix. We ask our suppliers to report on whether or not they monitor their carbon emissions, with the goal of factoring their emissions into our own carbon footprint calculations to accurately calculate and account for our impacts.

Plasel strives to continuously improve its energy efficiency and reduce greenhouse gas emissions. The Company aims to monitor energy consumption across its operations and identify opportunities to reduce energy use, increase operational efficiency and expand the use of renewable energy sources where feasible.

Water & Waste Management

Our policy is to adopt responsible water and waste management practices. We aim to minimize our water resource use while conducting accurate monitoring, enabling us to set more accurate goals and targets for reduction. Water used in our manufacturing processes for cooling or heating is sourced from a closed loop system, and therefore, our water consumption is minimal.

In terms of raw materials, we are currently transitioning to increasing the amounts of Post Industrial Recycled (PIR) and Post Consumer Recycled (PCR) materials used in our manufacturing processes. The integration of recycled materials depends on specific customer requests, product specifications and regulatory requirements; therefore, the transition toward increased use of recycled materials is an ongoing process that is gradually expanding over time and cannot always be implemented across all products. Furthermore, within the manufacturing process, we engage in the ongoing recycling and reuse of product depreciation materials and use recycled wood pallets to encourage the application of circular practices.

Potentially hazardous waste, chemicals or materials are handled with utmost care and disposed of according to the proper and legally required means. In turn, we examine our suppliers for compliance with environmental management standards and regulations, such as ISO 14001 for environmental management and the European Union's REACH regulation, while encouraging environmental reporting on these issues among suppliers. Plasel is committed to ensuring the safe handling, storage and disposal of chemicals and hazardous materials used in its operations. Employees are trained in the safe management of such materials and all applicable legal requirements are followed to ensure safe transportation, storage and disposal practices.

Plasel is committed to minimizing waste generation through improved production efficiency, increased recycling of manufacturing materials and responsible waste management practices. The Company continuously evaluates opportunities to increase the use of recycled materials, where technically feasible and in accordance with customer specifications.

Sustainable & Healthy Products

The health and well-being of our customers is of paramount importance to the success of our business. We pride ourselves on the fact that Plasel's products are recyclable and non-toxic with adequate labeling to encourage the practice.

Prioritizing end-consumer health and safety, we hold all of the necessary permits and regulatory approvals and seek to monitor those impacts closely to ensure optimal well-being from the use of our products. This is a key part of our mission for product stewardship, driving us to engage in consistent improvement and examination of the environmental and safety impacts arising from our family of products. Plasel considers the environmental impact of its products throughout their lifecycle. The Company promotes the use of recyclable materials, encourages packaging reuse where possible and works to optimize packaging design to support circular material flows. We believe that our commitment to delivering sustainable products goes hand-in-hand with our prioritization of compliance with and insistence on rigorous quality standards.

Compliance with Environmental Regulations

We comply with all of the relevant environmental regulations governing our industry and business activity, including the Israeli Packaging Recycling Law (2011) and the European Union's Registration, Evaluation, Authorization and Restriction of Chemicals (REACH) regulation. We strive to identify requirements mandated by the evolving environmental regulation in our industry with the goal of meeting and exceeding such provisions. We expect our suppliers to comply with all of the relevant environmental regulations, including the REACH regulation, and examine their policies and practices accordingly.

Plasel encourages its suppliers and business partners to adopt responsible environmental practices and comply with applicable environmental regulations and standards. Where relevant, suppliers may be evaluated based on their environmental management practices and reporting.

Environmental Awareness and Training

Plasel promotes environmental awareness among employees through training, internal communication and operational procedures designed to encourage responsible environmental behavior.

Implementation & Oversight of this Statement

Responsibility for implementation of this Environmental Policy lies with Plasel's Quality & Sustainability Manager, who oversees environmental performance monitoring, implementation of environmental initiatives and regular review of environmental objectives. As part of our environmental management system framework, we have established KPIs to effectively monitor our performance, and regularly assess the status of related goals and targets. Using those goals as a benchmark, measurable objectives for continuous improvement are developed, ensuring that we consistently review our activities so that they meet our sustainability goals.



We encourage consultation with employees, senior managers and suppliers regarding our policies. Relevant questions, concerns or grievances can be submitted directly to our Quality & Sustainability Manager at: lilach@plasel.com, or at: info@plasel.com

Through this statement, our related policies and procedures, we emphasize our dedication at Plasel to upholding the highest standards of environmental responsibility, while contributing to a greener, safer, and more sustainable future.

This Environmental Policy is reviewed periodically to ensure its continued relevance and effectiveness, and updated when necessary to reflect changes in operations, environmental risks or regulatory requirements.

Signed by:

A handwritten signature in black ink, appearing to read "C. Eraz", is positioned to the right of the text "Signed by:".

Carmel Eraz - Chairman & Partner CEO

Plasel Plastic Ltd.

Last review and update: March 15, 2026